

NEW RN GRADUATES-LOOKING FOR YOUR FIRST PROFESSIONAL POSITION

Some information to find & questions to ask:

1. Tell me about the mission and philosophy of the organization.

2. What are you looking for in a new RN?

3. How long is the general new employee orientation?

4. Do you have a new RN graduate residency/internship/transition program? Yes (if yes, go to #5)
No (if no, go to #8 or another employer)

5. How will you help my transition from a student to a novice practitioner go smoothly beyond your usual orientation?

6. What can I do to help my transition go smoothly in your organization?

7. Tell me about your residency/internship/transition program, please:

- Length of time beyond the general orientation _____
- How will you match me with a preceptor?

- How will you evaluate my progress? _____
- Where will I have most of my clinical experiences? _____
- Who will my direct supervisor be during this time? _____
- Tell me about your Simulation Lab

- Who should I talk to if I have questions or problems during this program?

- How do you determine when I'm ready to function independently?

8. What will my salary and benefits be?

9. What else do you think it's important for me to know as I consider your organization?

10. When will you be making your hiring decision? _____

11. When will you need my decision? _____

Thank you!