

Attachment 1: UW School of Nursing Salary Comparison with Peers

Academic Year Based Salaries: Full-Time Instructional Nurse Faculty at University of Washington and Comparison Group, 2004-2005.

University of Washington (N=86) ²				Comparison Group ¹ (N=377) ^{2,3}								
Rank and Degree	Valid N	Mean	Percentile Rank	Valid N	Mean	SD	Min	Max	25th	50th	75th	
Professor												
Doctoral	29	\$91,680	22 nd	57	\$105,835	\$25,049	\$72,846	\$131,544	\$89,673	\$99,155	\$114,609	
Nondoctoral	0	.	.	2	.	.	.	.	.	.	.
Associate Professor												
Doctoral	37	\$71,374	46 th	99	\$73,794	\$10,435	\$50,785	\$114,545	\$66,425	\$71,600	\$78,656	
Nondoctoral	0	.	.	3	.	.	.	.	.	.	.
Assistant Professor												
Doctoral	22	\$60,665	59 th	104	\$59,933	\$8,662	\$27,982	\$88,000	\$54,495	\$59,411	\$64,464	
Nondoctoral	0	.	.	22	\$58,475	\$7,983	\$38,638	\$74,405	\$53,852	\$57,273	\$64,776	
Instructor												
Doctoral	4	\$46,237	17 th	10	\$54,414	\$7,020	\$41,484	\$65,095	\$49,691	\$54,786	\$60,128	
Nondoctoral	1	\$56,322	88 th	80	\$49,104	\$10,245	\$29,128	\$82,105	\$43,011	\$48,321	\$52,043	

¹ These schools are: University of California - San Francisco, The University of North Carolina - Chapel Hill, University of Illinois at Chicago, University of Pennsylvania,

University of Pittsburgh, University of Texas - Austin, Johns Hopkins University, Yale University, and the University of Michigan.

² For inclusion in this analysis, the following variables must be reported: professional status (nurse/nonnurse), degree level (doctoral/nondoctoral), rank, administrative responsibility, salary, and salary basis (academic/calendar year).

³ Ninety-three individuals holding the academic rank of 'other' are not included.